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WORKTERRA Announces Features That Support Health Care Reform Compliance

PPACA compliance is a major issue facing employers, WORKTERRA can help.

6/7/2013 – Pleasanton, CA. Employee Benefit Specialists, Inc. (EBS) has announced a powerful set of features that help employers comply with many PPACA requirements. EBS' clients began asking for help with compliance as soon as the Affordable Care Act was signed into law in 2010. In response, many tools were created or enhanced to help employers comply without drastically impacting their operations.

- W2 reporting
- 90 day waiting periods
- Track hours worked
- Cost of Coverage
- \$2500 FSA maximum
- Measurement period
- Stability period
- Determine full time and full time equivalent

WORKTERRA includes solutions to many compliance challenges at no additional charge. Due to the Software as a Service (SaaS) model of WORKTERRA, improvements made at the request of one client, are immediately available to all users. Additionally, EBS never charges for system improvements or upgrades to WORKTERRA so system value is enhanced with every change.



“We are continually adding new features and functions to Workterra to help our clients not just meet regulatory requirements but also to maximize the value our clients derive from the application. In sticking with our philosophy, our clients will not be charged any additional fees nor will there be any additional implementation time or cost for use of the new PPACA compliance tools”

-David Rhodes, WORKTERRA President and CEO

The Patient Protection and Affordable Care Act was enacted in March 2010. This is the largest reform to the employee benefit system since the Employee Retirement Income Security Act of 1974 (ERISA). Given that so much has changed, employers are looking for help and WORKTERRA is providing solutions.

About EBS – WORKTERRA: WORKTERRA is a HIPAA compliant, SAS70 certified, cloud based platform that utilizes the latest technology to bring together online benefits enrollment, decision support, robust reporting and more, into one application. Our proprietary, flexible approach supports automated integration to carriers and payroll systems which creates a single key, paperless environment for our clients.

For more information about WORKTERRA, please visit us at www.workterra.com
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